

position focus: staff intern

Purpose

To grow and develop as a leader who is able to have a successful personal ministry in the context of a full-time ministry with Campus Crusade For Christ, and contribute to a local learning team.

You report directly to the local leader(s) at your assigned ministry location and you work in close partnership with your staff and/or intern team.

Personal Qualifications

- Relationship with the Lord. (Developing and Growing)

- Leader in Process-

Determination: able to set and complete goals and get the job done.

Intellectual Flexibility: can think and articulate on a principle basis.

Character: able to initiate and sustain relationships in a wide variety of settings; able to work under pressure; able to be trusted and followed.

Emotional Well-being: can give and minister as a giver, not a taker.

- Works well with others

Treats others with respect. Listens well. Builds trust. Is described as congenial & honest. Actively involves others in discussions and decisions.

Ministry Qualifications

- Completes Intern Kickoff Weekend and Initial MPD.

- Effective (resourceful, flexible, innovative, principle-driven)

- Ministry Philosophy: understands and owns...

The Campus Ministry's Mission, Values and Guiding Principles

The local level objectives of "Saturating Every Target Audience, Involving New Believers, and Developing New Leaders".

- Contributes to a local learning team

Skills for development

- Ability to Diagnose- can effectively understand the unique needs of a particular non-Christian or Christian in order to share grace and truth in a relevant and effective fashion. Can emphasize particularly important issues in the evangelistic presentation or discipleship process to enhance effectiveness.

- Resourcefulness- able to bring quality and timely resources and tools into the evangelism and discipleship process to meet the needs uncovered through accurate diagnosis.



Intern leadership criteria

Relationships

- Maintain a deep, intimate walk with God and lead from a spiritual base.
- Continue to grow and develop in the areas of determination, intellectual flexibility, character, and emotional well-being.
- Develop healthy relationships with those you relate to in light of your leadership roles and responsibilities.

Roles

- Set direction - think systematically and strategically about saturating multiple target audiences with the gospel.
- Be an effective spokesperson - communicate to key people and/or groups whose cooperation is necessary for saturating multiple target audiences with the gospel.
- Be an effective coach - build leaders who are able to help saturate multiple target audiences with the gospel.
- Be an effective change agent - pursue useful and adaptive change in light of our mission, values, and the development of student leaders.

Responsibilities

- Cultivate a vision for saturating multiple target audiences and communicate that vision to students and other key individuals.
- Come up with effective and efficient ways to help accomplish the saturation of multiple target audiences. Plan and organize as necessary.
- Bring together students and others whose cooperation is required to fulfill the vision of saturating multiple target audiences.
- Develop student leaders who are helping saturate multiple target audiences: impart hope, inspiration, and encouragement in an atmosphere of grace.

Results

The key objective of your internship is to grow and develop as a leader who is able to have a successful personal ministry and actively contribute to a local learning team.

- Sustain your spiritual life so that ministry is an overflow of your love for Christ and done in His power.
- Develop the ability and motivation to turn lost students into Christ-centered laborers who are involved in the local movement.
- Continue to grow in effectiveness in ministry and leading others.